

thedallasopera

Margot and Bill Winspear Opera House
2403 Flora Street, Suite 500, Dallas, TX 75201
214.443.1004 telephone 214.443.1060 facsimile

March 12, 2012

CERTIFIED MAIL RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

EBSA/PUBLIC DISCLOSURE
2012 MAR 19 PM 1:57

Re: The Dallas Opera Deferred Compensation Plan

Dear Sir or Madam:

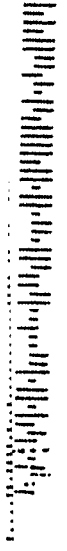
The Dallas Opera (the "Opera") is filing this notice on The Dallas Opera Deferred Compensation Plan (the "Plan") pursuant to Department of Labor Regulation § 2520.104-23. The Opera maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan currently covers two (2) Opera employees.

The Opera's address is 2403 Flora Street, Ste. 500, Dallas, Texas 75201, and the Opera's Employer Identification Number is 75-6004746.

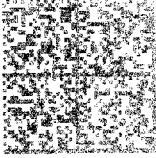
Sincerely,


Adam Cox, Chief Financial Officer

Certified Mail No.: 7010 2780 0001 3470 3128



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