

2520121210278



April 1, 2012

BY CERTIFIED MAIL NO. 7011 1570 0001 3377 5291
RETURN RECEIPT REQUESTED

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste N-1513
Washington, D.C. 20210

EBSA/PUBLIC DISCLOSURE
2012 MAR 19 PM 1:56

RE: Samson Investment Holding Company – Nonqualified Deferred Compensation Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will service as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Samson Investment Holding Company, a North Carolina corporation, (the “Sponsor”) maintains and sponsors the Samson Investment Holding Company Nonqualified Deferred Compensation Plan (the “Plan”).
2. The address of the Sponsor is 2575 Penny Road, High Point, NC 27265.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 20-0034952.
4. The Sponsor declares it maintains the following plan primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees.
5. There are 20 employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Very truly yours,

A handwritten signature in black ink, appearing to be 'J. C. ...', is written over a horizontal line.



THE PANGBURN GROUP
P.O. Box 900
103 Cisele Street
New Roads, LA 70760-0900

CERTIFIED MAIL



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