



2520121210267

EDSA/PUBLIC DISCLOSURE

2012 MAR 13 PM 12:00

March 5, 2012

**CERTIFIED MAIL, RRR**  
**Receipt No. 7009 2820 0003 4447 2716**

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D C 20210

**Re: Section 2520.104-23 of the Department of Labor Regulations**

Dear Sir or Madam:

Pursuant to Section 110 of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), and Section 2520.104-23 of the Department of Labor Regulations, Israel Discount Bank of New York hereby provides the information required to comply with the reporting and disclosure requirements applicable to unfunded plans maintained by an employer for a select group of management or highly compensated employees. As required under Section 2520.104-23(b)(1) of the Regulations, this statement provides a list of the four plans maintained by Israel Discount Bank of New York and the number of participants in each plan.

1. The name and address of the employer is as follows:  
  
Israel Discount Bank of New York  
511 Fifth Avenue  
New York, NY 10017
2. The employer identification number assigned by the Internal Revenue Service for the employer is: 13-5596781.
3. Israel Discount Bank of New York hereby declares that it maintains four nonqualified deferred compensation plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The following are the names of the deferred compensation plans, and the number of employees participating in the plans are as follows:

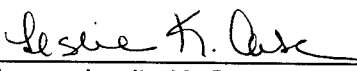
Top Hat Plan Exemption  
March 5, 2012  
Page 2

<u>Plan</u>	<u>Number of Participants</u>
Israel Discount Bank of New York Deferred Compensation Plan	85
Israel Discount Bank of New York Supplement Executive Retirement Plan	35
Israel Discount Bank of New York Benefit Restoration Plan	40
Israel Discount Bank of New York Defined Contribution Restorative Benefit Plan	3

If you need any further information, please call or write me. My telephone number is (212) 551-8917.

Respectfully submitted,

ISRAEL DISCOUNT BANK OF NEW YORK

By:   
Name: Leslie K. Case  
Title: SVP & Deputy General Counsel

LKC:aln

cc: Michael J. Voves, Esq.  
Austin Stonitsch



511 FIFTH AVENUE, NEW YORK, NY 10017-4997

To:

**VIA CERTIFIED MAIL, RRR**  
**Receipt No. 7009 2820 0003 4447 2716**  
Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D C 20210

BK-162 (Rev. 8/01)

7009 2820 0003 4447 2716

