

EBSA/PUBLIC DISCLOSURE  
2012 MAR 13 AM 11:59

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR  
A NONQUALIFIED DEFERRED COMPENSATION PLAN

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: Aiding Women in Abuse & Rape Emergencies  
AWARE Inc.  
Employer's Address: P.O. Box 20809 Juneau, AK 99802  
Employer Identification Number: 92-0064944

AWARE Inc. 457(b) Eligible Deferred Compensation Plan  
which covers 1 Participant.

Total Number of Plans: 1

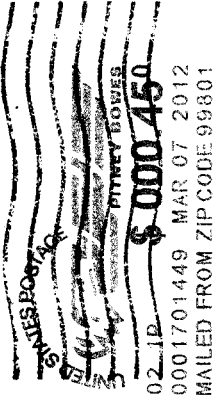
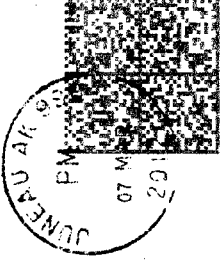
Plan Administrator of the Plans Specified Above

By: Stabaekwil

Date: 3/6, 2012



Aiding Women in Abuse and Rape Emergencies  
P.O. Box 20809  
Juneau, Alaska 99802-0809



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