

EBSA/PUBLIC DISCLOSURE

2012 MAR 13 AM 11:59

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave. N.W., N-1513
Washington, DC 20210

Re: ERISA REPORTING AND DISCLOSURE STATEMENT

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator:

The name of the employer is: Clarity Child Guidance Center

The employer's mailing address is: 8535 Tom Slick Drive, San Antonio, Texas 78229

The employer's federal identification number (EIN) is: 74-1153067

The plans of employer and the number of participants covered in each plan is:

Plan Name: Clarity Child Guidance Center 457(b) Top Hat Plan

Plan Effective Date: January 1, 2012

Plan Adoption Date: 1/30/12

Number of Participants: 26

(Specify plan, effective date and number of employees covered)

The above-named employer maintains this plan primarily for the purpose of providing nonqualified deferred compensation benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

Employer: Clarity Child Guidance Center

By: [Signature]

Date: 1/30/2012

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., N-1513
Washington, DC 20210

11/15/2010 10:00 AM