

GODFREY & KAHN S.C.

ERISA/PUBLIC DISCLOSURE

780 NORTH WATER STREET
MILWAUKEE, WISCONSIN 53202-3590

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March 6, 2012

**BY CERTIFIED MAIL
RETURN RECEIPT REQUESTED**Top Hat Plan Exemption
Employee Benefits Security Administration
Room N1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210RE: BVK 2012 Key Employee Equity Plan
(Adopted February 16, 2012)

Dear Sir/Madam:

On behalf of our client Birdsall, Voss & Associates, Inc., the following information is provided in compliance with the requirements for the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of management or highly compensated employees, as specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23:

Name and Address of Employer:

Birdsall Voss & Associates, Inc.
250 W. Coventry Ct., Suite 300
Milwaukee, WI 53217

Employer Identification Number:

39-1488409

Number of Unfunded Deferred Compensation Plans
Maintained by Employer Covered in this Statement:

1

Number of Employees Initially in Plan

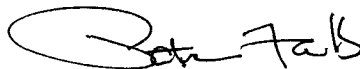
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Birdsall, Voss & Associates, Inc. maintains the plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. A copy of the plan will be provided to the Secretary of Labor upon request.

Very truly yours,

GODFREY & KAHN, S.C.



Patricia Falb

TMC:llk
cc: Michael P. Voss

* * * * *

Pursuant to Circular 230 promulgated by the Internal Revenue Service, if this correspondence, or any attachment hereto, contains advice concerning any federal tax issue or submission, please be advised that it was not intended or written to be used, and that it cannot be used, for the purpose of avoiding federal tax penalties unless otherwise expressly indicated.

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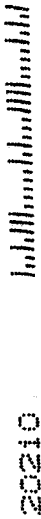
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Washington, DC 20210



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