



FIRST STATE BANK OF NORTH DAKOTA

March 7, 2012

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
Room N-1513
200 Constitution Avenue, N.W.
Washington, D.C. 20210
Certified Mail - Return Receipt Requested


EBSA/PUBLIC DISCLOSURE
2012 MAR 13 PM 2:59

Re: Top Hat Plan Exemption

First State Bank of North Dakota hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

- A. Name and Address of Employer:
First State Bank of North Dakota
PO Box 70
Casselton, ND 58012
- B. Employer Identification Number: 45-0134800
- C. First State Bank of North Dakota maintains the following plan for a select group of management or highly compensated employees:
- First State Bank of North Dakota Deferred Compensation Agreements
Number of Participants: 6

Very truly yours,
First State Bank of North Dakota


By: James L. Williams III
Title: Executive Vice President



FIRST STATE BANK

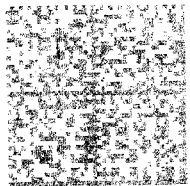
OF NORTH DAKOTA

P.O. Box 70 • Casselton, ND 58012 • PH. 701-347-4540

CERTIFIED MAIL™

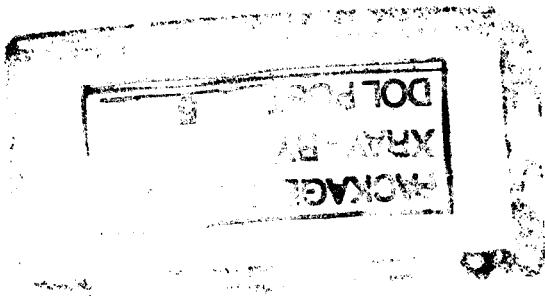


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