

**Arnall
Golden
Gregory LLP**

EBSA/PUBLIC DISCLOSURE

2012 MAR -6 AM 10:54

Direct phone: 404.873.8614
Direct fax: 404.873.8615
E-mail: zach.wilson@agg.com
www.agg.com

February 27, 2012

**VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington DC 20210

Re: Top-Hat Alternative Reporting and Disclosure Statement for the following Plans:

- 1. Keith B. Marcoe Supplemental Employee Retirement Program Agreement, adopted December 27, 2011 (the "Marcoe SERP");**
- 2. Kevin L. Rudd Supplemental Employee Retirement Program Agreement, adopted January 31, 2012 (the "Rudd SERP").**

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, Network Services Company intends that this letter serve as the disclosure statement that is the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for the Marcoe SERP and the Rudd SERP, plans which are primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and which were adopted on December 27, 2011 and January 31, 2012, respectively.

1. The name and address of the employer is Network Services Company, 1100 E. Woodfield Road, Suite 200, Schaumburg, IL 60173.
2. The employer identification number assigned by the Internal Revenue Service to the employer is 04-2579155.

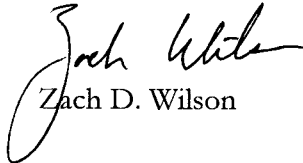
4513909v1

Atlanta | 171 17th Street, NW • Suite 2100 • Atlanta, GA • 30363-1031 | 404.873.8500 • f 404.873.8501
Washington, D.C. | 2001 Pennsylvania Avenue, NW • Suite 250 • Washington, D.C. • 20006 | 202.677.4030 • f 202.677.4031

3. The employer declares that it maintains the following six (6) plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:
- a. Keith B. Marcoe Supplemental Employee Retirement Program Agreement. This plan covers one (1) employee.
 - b. Kevin L. Rudd Supplemental Employee Retirement Program Agreement. This Plan covers one (1) employee.
 - c. Karl Gnau Supplemental Employee Retirement Program Agreement. This plan covers one (1) employee.
 - d. Walter P. Dethlefsen Supplemental Employee Retirement Program Agreement. This plan covers one (1) employee.
 - e. Michael T. Murphy Supplemental Employee Retirement Program Agreement. This plan covers one (1) employee.
 - f. Robert D. Mitchum Supplemental Employee Retirement Program Agreement. This plan covers one (1) employee.

Please call the undersigned if you have any questions or require additional information.

Sincerely,


Zach D. Wilson

**Arnall
Golden
Gregory LLP**

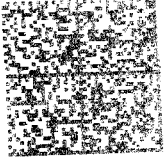
171 17th Street, NW
Suite 2100
Atlanta, GA 30363-1031

Zach D. Wilson, Esq.

CERTIFIED MAIL



7007 2680 0001 0156 2816



UNITED STATES POSTAGE
FIRST CLASS PERMIT NO. 50363
\$ 05.75
FEB 27 2012
MAILED IN NEW YORK, NY 10001

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington DC 20210

