

# Security FINANCIAL BANK

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212 West Prospect Street • PO Box 210 • Durand, WI 54736

www.securityfinancialbank.com

February 1, 2012

BY CERTIFIED MAIL NO. 7009 1680 0002 4293 1893  
RETURN RECEIPT REQUESTED

United States Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Ave., N.W., Ste N-1513  
Washington, D.C. 20210

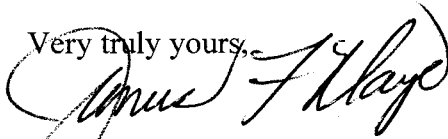
**RE: James F. Mayo - Deferred Compensation Plan**

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will service as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Security Financial Bank, a banking corporation, (the "Sponsor") maintains and sponsors the James F. Mayo – Deferred Compensation Plan (the "Plan").
2. The address of the Sponsor is 212 West Prospect Street, Durand, Wisconsin, 54736.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 39-0605225.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees: the Plan.
5. There is 1 employee participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Very truly yours,



James F. Mayo  
President & CEO

2520121210221

EBSA/PUBLIC DISCLOSURE

2012 MAR -6 AM 10:54

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