



February 24, 2012

**BY CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue N.W., Suite N-1513
Washington, D.C. 20210

EBSA/PUBLIC DISCLOSURE
2012 MAR -2 PM 3:05

RE: The Medical Center at Ocean Reef, Inc. – Retention Bonus Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation Section 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. The Medical Center at Ocean Reef, Inc., a not for profit corporation organized pursuant to the laws of the state of Florida, (the "Sponsor") maintains and sponsors **The Medical Center at Ocean Reef, Inc., Retention Bonus Plan (the "Plan")**.
2. The address of the Sponsor is **50 Barracuda Lane, Key Largo, Florida 33037**
3. The Employer Identification Number assigned by the Internal Revenue Service to the Sponsor is **23-7438190**.
4. The Sponsor declares it maintains the following plan primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees.
5. There are four (4) employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Sincerely,

William Keith Young, CEO

 **THE MEDICAL CENTER**
ADVANCED CARE • ACCOMMODATING SERVICE • A MOMENT AWAY
50 BARRACUDA LANE • KEY LARGO, FL 33037

CERTIFIED MAIL™



7002 3150 0004 7468 7600

Hasler
02/25/2012
US POSTAGE

FIRST CLASS MAIL
\$05.75⁰



ZIP 33037
011D11614760

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue N.W., Suite N-1513
Washington, D.C. 20210

