

February 6th, 2012

EBSA/PUBLIC DISCLOSURE
2012 MAR -1 PM 2:29

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Fidelitone, Inc. Executive Nonqualified Excess Plan

Dear Sir or Madam:

This letter constitutes a Reporting and Disclosure Compliance Statement pursuant to Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and Department of Labor regulation Section 2520.104-23 with respect to the Fidelitone, Inc. Executive Nonqualified Excess Plan.

Please stamp the enclosed copy of this letter as "Received" and return it to the undersigned in the enclosed envelope.

In compliance with Section 110 of ERISA and the Department of Labor regulations set forth in Section 2520.104-23, Fidelitone, Inc. is filing this Reporting and Disclosure Compliance Statement which includes the following information:

Plan Administrator:

Address:
Employer Id. No.:

Fidelitone, Inc.
1260 Karl Court, Wauconda, IL 60084
36-1616170

Participating Employer:

Address:
Employer Id. No.:
No. of Employees Participating:

Fidelitone, Inc.
1260 Karl Court, Wauconda, IL 60084
36-1616170
[20]

Participating Employer:

Address:
Employer Id. No.:
No. of Employees Participating:

FDL Logistics, Inc.
1260 Karl Court, Wauconda, IL 60084
26-1579374
[1]

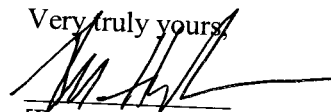
Participating Employer:

Address:
Employer Id. No.:
No. of Employees Participating:

FWL Logistics, Inc.
1260 Karl Court, Wauconda, IL 60084
26-3199773
[1]

Fidelitone, Inc. maintains the Fidelitone, Inc. Executive Nonqualified Excess Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Fidelitone, Inc., as Plan Administrator for the Plan, will provide the Plan documents to the Secretary of Labor upon request, as required by ERISA Section 104(a)(6).

Very truly yours,



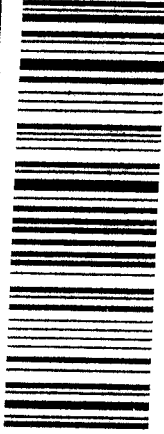
[Ross Hudson, CFO]

CH2\10747831.2



1260 Karl Court
Wauconda, IL
60084-1094

CERTIFIED MAIL™



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Receipt
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Room N-1513
U.S. Department of Labor
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Washington, D.C. 20210