

2520120750178



702 SW 8th Street
Bentonville, AR 72716
Phone 479.277.9353
Fax 479.277.5991
www.walmart.com

EBSA/PUBLIC DISCLOSURE

2012 FEB 27 PM 4:19

February 24, 2012

VIA FEDEX

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Dear Sir or Madam:

The following information is provided to you in compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 specified in Department of Labor Regulations 29 C.F.R. §2520.104-23.

1. The name of the employer is: Wal-Mart Stores, Inc.
2. The mailing address of the employer is:

702 Southwest 8th Street
Bentonville, Arkansas 72716.

3. The employer's federal identification number (EIN) is: 71-0415188.

4. Statement of new adoption: On September 23, 2011, effective February 1, 2012, the employer adopted an unfunded plan known as the Walmart Deferred Compensation Matching Plan, which is primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the employer. The number of participants anticipated to initially be in the plan is 372.

Pursuant to the above regulation the employer will provide plan documents to the Secretary upon request.

Very truly yours,

WAL-MART STORES, INC.

Jennifer F. Rudolph

Assistant General Counsel

From: (479) 277-9353
Jennifer Rudolph
Wal-Mart PMDC Express
702 SW 8TH STREET
MAIL STOP 0215
BENTONVILLE, AR 72716

Origin ID: ROGA



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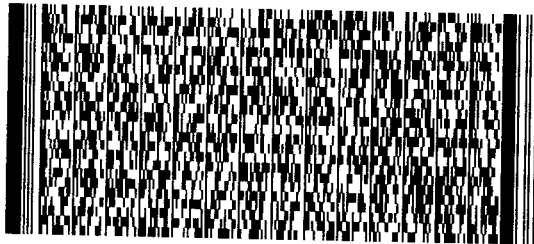
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Employee Benefits Security Administ
U.S. Department of Labor
200 CONSTITUTION AVE NW
ROOM N-1513 TOP HAT PLAN EXEMPTION
WASHINGTON, DC 20210

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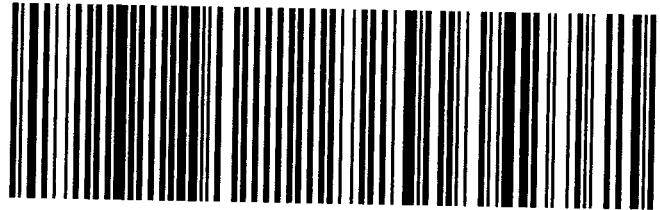
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