

2520120750171

Date: ~~20~~ November 1, 2011

EBSA/PUBLIC DISCLOSURE

BY CERTIFIED MAIL NO. _____
RETURN RECEIPT REQUESTED

2012 FEB 23 PM 3:48

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste N-1513
Washington, D.C. 20210

RE: Community Aid - 457 (f) Nonqualified Deferred Compensation Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will service as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Community Aid, a tax exempt corporation, maintains and sponsors the 457(f) Nonqualified Deferred Compensation Plan.

2. The address of the Sponsor is 4833 Carlisle Pike, Mechanicsburg PA 17055

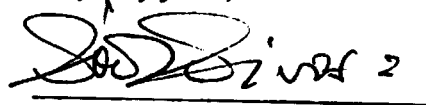
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 26-4376213.

4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees: the Plan.

5. There are 2 employees participating in the Plan.

6. A copy of the plan document will be furnished upon request.

Very truly yours,



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