



January 1, 2012

**BY CERTIFIED MAIL NO. 7011 0470 0602 0450 9637**  
**RETURN RECEIPT REQUESTED**

United States Department of Labor  
 Employee Benefits Security Administration  
 Top Hat Plan Exemption  
 200 Constitution Ave., N.W., Ste N-1513  
 Washington, D.C. 20210

EBSA/PUBLIC DISCLOSURE  
 2012 FEB 22 PM 1:55

**RE: Markon, Inc. – Supplemental Executive Retirement Plan**

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will service as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

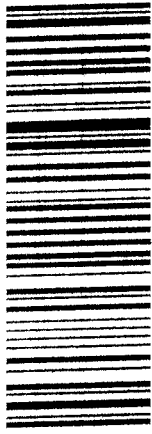
1. Markon, Inc., a Virginia corporation, (the “Sponsor”) maintains and sponsors the Markon, Inc. Supplemental Executive Retirement Plan (the “Plan”).
2. The address of the Sponsor is 400 S Maple Ave Suite 230 Falls Church VA 22046.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 26-0600919.
4. The Sponsor declares it maintains the following plan primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees: the Plan.
5. There are 3 employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Very truly yours,

Matthew J. Dean  
 President, MARKON

**CERTIFIED MAIL™**

MARKON  
400 S Maple Ave  
Suite 230  
Falls Church VA  
22046



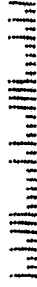
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