



February 10, 2012

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

EBSA/PUBLIC DISCLOSURE
2012 FEB 21 PM 4: 11

**RE: Top Hat Exemption
Okanogan Behavioral Healthcare 457(b) Deferred Compensation Plan**

Dear Secretary:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Non-Qualified Top Hat Plans under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974. Pursuant to Regulation Section 2520-104-23(b), we provide the following information:

- 1. Employer Name: Okanogan Behavioral Healthcare
- 2. Employer Address: 1007 Koala Drive
Omak, Washington 98841
- 3. Employer EIN: 41-2040765
- 4. The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or Highly Compensated Employees.
- 5. Number of Plans: (1)
- 6. Number of Employees in each Plan(s): (1)

The Employer will provide Plan documents, if any, to the Secretary upon request as required by Section 104(a)(1) of ERISA.

Sincerely,

Clay R. Randall
Randall & Hurley, Inc.
Third Party Administrator
Okanogan Behavioral Healthcare 457(b)/Deferred Compensation Plan

CRR:cp

RANDALL & HURLEY, INC.
Pension and Employee Benefits



601 WEST RIVERSIDE, SUITE 1600
SPOKANE, WASHINGTON 99201

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