

EBSA/PUBLIC DISCLOSURE
2012 FEB 21 PM 4:11

February 9, 2012

Top Hat Plan Exception
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Wieden + Kennedy, Inc. hereby supplies the following information pursuant to Department of Labor Regulations Sections 2520.104-23:

Wieden +
Kennedy⁺

A. Name and Address of Employer:
Wieden + Kennedy, Inc.
224 NW 13TH
Portland, OR 97209

224 Northwest
13th Avenue
Portland
Oregon
97209 USA

B. Employer Identification Number: 93-0832855

Telephone
503 937 7000

C. Wieden + Kennedy, Inc. maintains the following plan for a select group of management or highly compensated employees:

Facsimile
503 937 8000

Individual Partner Agreements
Number of participants: 4

Sincerely,

Wieden + Kennedy, Inc.

By: C. Valderrama

Claudia Valderrama, CFO

ICS | Insurance
Consulting
Services, Inc

3030 SW Moody Ave, #102 Portland, OR 97201



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