

**Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans**

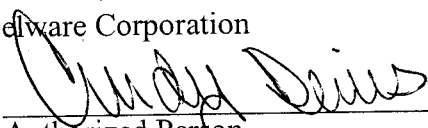
EBSA/PUBLIC DISCLOSURE
2012 FEB 15 PM 4:13

To: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

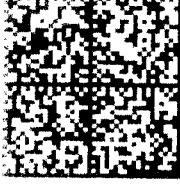
1. The name of the Employer is: Rofin-Sinar, Inc.
2. The mailing address of the Employer is: 40984 Concernt Drive
Plymouth. MI 48170
3. The Employer Identification Number is: 94-3063482
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan covering 2 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Pension and Welfare Benefit Program upon request.

Rofin-Sinar, Inc.
A Delaware Corporation

By: 
Authorized Person

Dated: 2/7/12

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ROFIN-SINAR INC
40984 Concept Drive
Plymouth, MI 48170



response

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02/10/2012

Mailed From 48170

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