

EBSA/PUBLIC DISCLOSURE

2012 FEB 15 PM 4: 14

February 10, 2012

William M. Fisher

wfisher@coxsmith.com

210.554.5533

Certified Mail – Return Receipt Requested

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

Re: *Midland Memorial Foundation 457(b) Plan*

Ladies and Gentlemen:

In compliance with the requirements of 29 C.F.R. § 2520.104-23, enclosed is an “Alternative Reporting and Disclosure Statement for Pension Plans for Certain Selected Employees” for our client, Midland Memorial Foundation.

If you have any questions, please do not hesitate to contact me.

Sincerely, -



William M. Fisher

WMF:mam/24790.3

Enclosure

cc w/ encl.: A. Culwell

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT  
FOR PENSION PLANS FOR CERTAIN SELECTED EMPLOYEES**

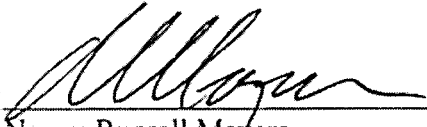
Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer:

1. Name and Address of Employer: Midland Memorial Foundation  
2200 West Illinois  
Midland, Texas 79701-6499
2. Employer Identification Number (EIN): 75-0827455
3. The Employer maintains deferred compensation plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees ("Top-Hat Plan").
4. The Employer has established and maintains one (1) Top-Hat Plan with one (1) employee participating in the plan.

Dated: 2/10, 2012

Midland Memorial Foundation

By:   
Name: Russell Meyers  
Title: President

**CERTIFIED MAIL**

COX | SMITH

142 East Pecan Street  
Suite 1800  
San Antonio, TX 78205



7160 3901 9849 2920 9465

TOP HAT PLAN EXEMPTION  
EMPLOYEE BENEFITS SECURITY  
ADMINISTRATION  
ROOM N-1513  
U S DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE NW  
WASHINGTON DC 20210



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