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AND  
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EBSA/PUBLIC DISCLOSURE  
2012 FEB 14 PM 3:48

150 SOUTH FIFTH STREET SUITE 2300  
MINNEAPOLIS, MINNESOTA 55402  
612-335-1500 MAIN  
612-335-1657 FAX

ANGELA M. BOHMANN  
612-335-1510 DIRECT  
ANGELA.BOHMANN@LEONARD.COM

February 8, 2012

**CERTIFIED MAIL 7011 0470 0001 6955 3980**  
**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513, U. S. Department of Labor  
200 Constitution Avenue N. W.  
Washington, D.C. 20210

Re: Employer Name: Marvin Lumber and Cedar Company  
Employer Address: Highway 11 West  
P.O. Box 100  
Warroad, MN 5676  
Employer I.D. Number: 41-0396845

Dear Sir or Madam:

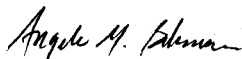
On behalf of the above-referenced employer, I am writing to report the existence of a nonqualified deferred compensation plan covering employees who are members of a select group of management or highly compensated employees of the above referenced employer. At present, forty-one (41) employees are eligible to participate in the plan.

The employer is filing this notice to comply with Department of Labor Regulation § 2520.104-23.

Questions with respect to this matter may be addressed to the undersigned.

Very truly yours,

LEONARD, STREET AND DEINARD  
Professional Association



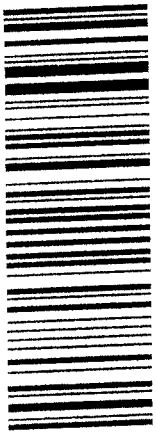
Angela M. Bohmann  
AMB/ejm

cc: Alissa Partee  
Timothy J. Pabst

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