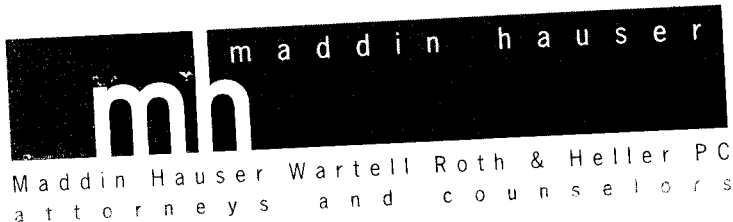


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Marc S. Wise
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February 8, 2012

Certified Mail - Return Receipt Requested

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue NW, N-1513
Washington, DC 20210

EDSA/PUBLIC DISCLOSURE
2012 FEB 13 PM 3:46

**Re: Alternative Reporting and Disclosure Statement for the
FBK Management, Inc. Nonqualified Deferred Compensation Plan
EIN: 20-8347735**

Dear Sir/Madam:

Enclosed is the original and one (1) copy of the Alternative Reporting and Disclosure Statement for the FBK Management, Inc. Nonqualified Deferred Compensation Plan. Please date stamp the additional copy of the Statement and return it to us in the enclosed self-addressed stamped envelope.

MADDIN, HAUSER, WARTELL,
ROTH & HELLER, P.C.

Marc S. Wise

Enclosure

1174790/11917-6

**Alternative Reporting and Disclosure Statement
for Unfunded Non-Qualified
Deferred Compensation Plan**

To the Secretary of Labor:

Pursuant to Department of Labor Regulation §2520.104-23 and the alternative reporting and disclosure requirements under the Employee Retirement Income Security Act of 1974 ("ERISA"), the following information is provided on behalf of the undersigned employer:

Name and Address of
Employer/Plan Administrator:

FBK Management, Inc.
9001 S. Cicero Ave, 311
Oak Lawn, IL 60453-1879

Employer Identification Number:

20-8347735

Name of Plan:

FBK Management, Inc. Nonqualified
Deferred Compensation Plan

Number of Plans:

1

Number of Participants:

1

The Employer hereby declares that it maintains the plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Dated: 2/8/12

FBK MANAGEMENT, INC.

**Maddin, Hauser, Wartell, Roth & Heller,
P.C., agent**

By: *Anne S. Witt*

Its: Attorney

CERTIFIED MAIL™



7010 3090 0000 7541 3132

m maddin hauser
Maddin Hauser, Walter, Roth & Hauser PC
ATTORNEYS AT LAW
1000 ...
Washington, DC 20004



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U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue NW, N-1513
Washington, DC 20210

