



METAL FORMING
AND COINING

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Maumee, Ohio 43537
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February 7, 2012

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

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Gentlemen:

The purpose of this filing is to comply with the reporting and disclosure requirements of Part I of Title I of ERISA with respect to an unfunded or insured pension plan maintained for a select group of management or highly compensated employees. This filing is intended to comply with DOL Reg. 2520.104-23(b).

Plan Name: Metal Coining and Forming Corporation – Incentive Compensation Agreement

Employer's Name: Metal Coining and Forming Corporation

Full Address: 1007 Illinois Avenue, Maumee, Ohio 43537

The Employer identification number (EIN) assigned by the Internal Revenue Service is 34-4446523.

The plan(s) is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The number of deferred compensation plans maintained by the employer is one (1), in which there is one (1) participating employee.

In accordance with Section 104(a)(1) of ERISA, the employer will provide Plan documents to the Secretary of Labor upon request.

Sincerely,

Metal Coining and Forming Corporation

By Thomas Weinrich
Thomas Weinrich, President

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AND COINING

1007 Illinois Avenue
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