



307 SUBURBAN AVENUE, DEER PARK, NEW YORK 11729
Tel. 631.242.8080 | Fax 631.242.6392
www.rolandselectric.com

**Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans**

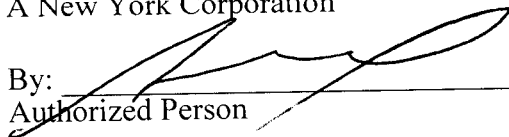
To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

ES&A/PUBLIC DISCLOSURE
2012 FEB 10 PM 2:57

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Roland's Electric, Inc.
2. The mailing address of the Employer is: 307 Suburban Avenue
Deer Park, NY 11729-6806
3. The Employer Identification Number is: 11-2140763
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan(s) covering 2 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Roland's Electric, Inc.
A New York Corporation

By: 
Authorized Person

Dated: 2/8/12
DD 2375

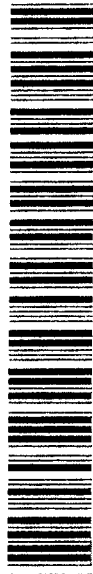
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