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Vice President & T.O.
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Vice President

P.O. BOX 560 • NORTON, KANSAS 67654-0560 • 785-877-3341

January 31, 2012

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW.
Washington, DC 20210

EBSA/PUBLIC DISCLOSURE
2012 FEB - 8 PM 4: 23

RE: Alternative method of compliance for pension plans for certain selected employees Pursuant to Department of Labor Regulations Section 2520.104-23

To Whom It May Concern:

The First State Bank hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

Name and Address of Employer:

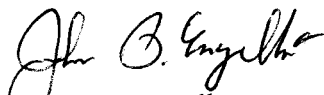
The First State Bank
105 West Main Street
Norton, KS 67654

Employer Identification Number: 48-0221530

The First State Bank maintains the following plans for a select group of management or highly compensated employees:

The First State Bank Salary Continuation Agreement
Number of Participants: 1

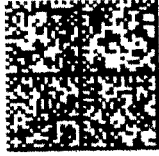
Sincerely,


John P. Engelbert
President/CEO



P.O. BOX 560 NORTON, KANSAS 67654-0560

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APRIL 1902
MEMBER OF
F.D.I.C.



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