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LEGAL SPECIALIZATION

January 27, 2012

CERTIFIED U.S. MAIL
RETURN RECEIPT REQUESTED

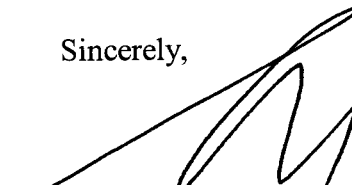
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: California Bankers Association Deferred Compensation Plan and
California Bankers Association Severance Pay Plan ("Plans")

Dear Sir/Madam:

Enclosed are Statements of Compliance with 29 CFR 2520.104-23 that are being filed on behalf of the above Plans.

Sincerely,



George N. Buffington

GNB:mmn
Enclosures: 2526.X03 and 2526.X04
cc: Leland Chan (w/ enclosures)
2526.L01

EBSA/PUBLIC DISCLOSURE
2012 FEB -2 PM 3:57

STATEMENT OF COMPLIANCE WITH

29 CFR 2520.104-23

California Bankers Association

1303 J Street #600

Sacramento, CA 95814

EIN #: 94-0356160

Name of Plan: California Bankers Association Deferred Compensation Plan ("Plan")

California Bankers Association, a California non-profit corporation ("Corporation"), maintains the Plan, an unfunded deferred compensation plan primarily for the purpose of providing tax-deferred compensation for key management employees of Corporation, and the Plan currently has one participant. That Plan was adopted in 2012 to be effective as of January 1, 2012.

Corporation will provide plan documents to the Secretary of Labor on request as required by Section 104(a)(6) of the Employee Retirement Income Security Act of 1974.

DATED: January 27, 2012

2526.X03

STATEMENT OF COMPLIANCE WITH

29 CFR 2520.104-23

California Bankers Association

1303 J Street #600

Sacramento, CA 95814

EIN #: 94-0356160

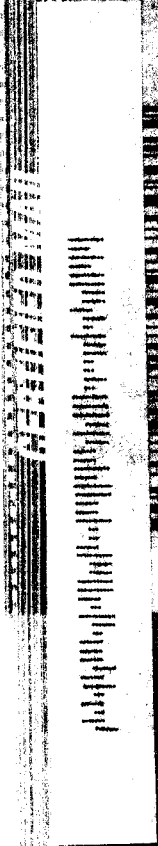
Name of Plan: California Bankers Association Severance Pay Plan ("Plan")

California Bankers Association, a California non-profit corporation ("Corporation"), maintains the Plan to provide severance pay for one employee. That Plan was adopted in 2012 to be effective as of January 1, 2012. This notice is provided as a protective notice of top-hat status in the event Plan is determined not to be exempt from ERISA as a payroll practice.

Corporation will provide plan documents to the Secretary of Labor on request as required by Section 104(a)(6) of the Employee Retirement Income Security Act of 1974.

DATED: January 27, 2012

2526.X04



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