

EBSA/PUBLIC DISCLOSURE

2012 FEB -1 AM 10:38

Four Seasons

Produce Inc.

400 Wabash Road • PO Box 788
Ephrata, PA 17522
800-422-8384 • Tel: 717-721-2800

2520120750051

DATE: January 20, 2012

TO: Office of Pension and Welfare Programs
Labor Management - Services Administration
U.S. Department Of Labor
Washington, D.C. 20216

FROM: Four Seasons Produce, Inc.
Employer Identification Number: 23-2013420
400 Wabash Road
PO Box 788
Ephrata, PA 17522-0788

Telephone: (717) 721-2800

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains two non-qualified deferred compensation plans for Executives who are members of a "select group of management" or who are "highly compensated".

The number of participants is:

Plan 1: 1 (One)

(Ronald F. Carkoski Deferred Compensation Agreement)

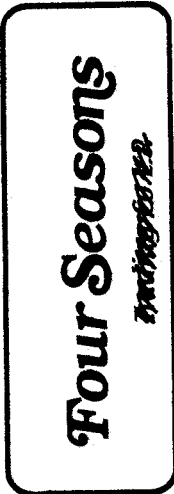
Plan 2: 7 (Seven)

Deferred Compensation Plan for Key Management

Plan Administrator: Loretta J. Radanai

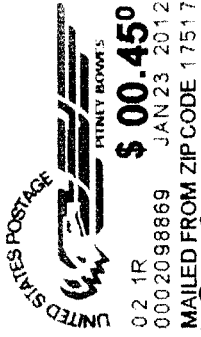
Title: VP Finance & Treasurer

Employer: Four Seasons Produce, Inc.



403 North 6th Street
Ephrata, PA 17522
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Room
41513



Office of Pension & Welfare Programs
Labor Management - Services Administration
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Washington, D.C. ~~20540~~

