

COLORADO OFFICE  
10758 W. CENTENNIAL RD., STE. 200  
LITTLETON, CO 80127  
TEL: (866) 981-4588  
FAX: (720) 981-5643



2520120750036  
WYOMING OFFICE  
5880 ENTERPRISE DR., STE. 200  
CASPER, WY 82609  
TEL: (307) 265-2373  
FAX: (307) 265-2801

January 26, 2012

**VIA CERTIFIED MAIL  
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

ES&A/PUB/LIC DISCL 071  
2012 JAN 31 PM 12:51

**Re: Alternative Reporting and Disclosure Statement**

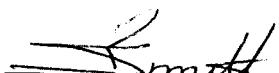
Dear Sir or Madam:

Enclosed is an Alternative Reporting and Disclosure Statement for the Ur-Energy USA Inc. Severance Benefits Trust (the "Plan"). We are sending this document to you in order to satisfy the filing obligation for the Plan pursuant to Labor Reg. Section 2520.104-23.

Please acknowledge receipt of the enclosed document by stamping the enclosed copy of this letter and returning it to us in the enclosed, pre-addressed, stamped envelope.

If you have any questions, please do not hesitate to contact me.

Sincerely,  
**Ur-Energy USA Inc.**

By:   
Roger L. Smith, President

Encl.

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*Via Certified Mail  
Return Receipt Requested*

January 26, 2012

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

**RE: ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT**

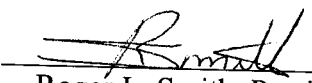
Dear Sir or Madam:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, the following information is provided:

1. Name and address of employer: Ur-Energy USA Inc.  
10758 West Centennial Road, Suite 200  
Littleton, CO 80127
2. Employer Identification Number: 20-3514211
3. Ur-Energy USA Inc., a Colorado corporation, maintains the following plan, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees: Ur-Energy USA Inc. Severance Benefits Trust.
4. As of December 27, 2011, Ur-Energy had one (1) plan covered by this Statement, as follows:

<u>PLAN</u>	<u>NUMBER OF EMPLOYEES IN THE PLAN</u>
Ur-Energy USA Inc. Severance Benefits Trust	1

Sincerely,  
**Ur-Energy USA Inc.**

By:   
Roger L. Smith, President



10758 W. Centennial Rd. Ste. 200  
Littleton, CO 80127 USA

**CERTIFIED MAIL**



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0003856131 JAN 26 2012  
MAILED FROM ZIP CODE 80127  
**\$ 005.950**  
PITNEY BOWES

TOP HAT PLAN EXEMPTION  
EMPLOYEE BENEFITS SECURITY ADMIN  
ROOM N-1513  
U.S. DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE NW  
WASHINGTON, DC 20210

20210

