



Blood Systems

6210 E. Oak Street / P.O. Box 1867 / Scottsdale, AZ 85252-1867
(480) 946-4201 / FAX (480) 675-5767

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EBSA/PUBLIC DISCLOSURE
2012 JAN 31 AM 11:51

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

**Re: Declaration and Other Information Required under
29 CFR 2520.104-23(b)**

Name of the Employer: Blood Systems, Inc.
Address of the Employer: 6210 East Oak Street
Scottsdale, Arizona 85257
EIN of the Employer: 86-0098929

TOP HAT STATEMENT

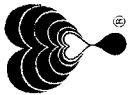
Blood Systems, Inc. (the "Employer") hereby declares that, effective as of January 1, 2012, it maintains the Blood Systems, Inc. Supplemental 401(k) Retirement Savings Plan (the "Plan") primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. As of the Plan's effective date, the number of employees covered by the Plan is expected to be 24. In addition, the Employer maintains two other plans described in 29 CFR 2520.104-23(b): (1) the Supplemental Pension Plan of Blood Systems, Inc.; and (2) the Blood Systems, Inc. 457(b) Deferred Compensation Plan. The Supplemental Pension Plan of Blood Systems, Inc. covers 14 employees. The Blood Systems, Inc. 457(b) Deferred Compensation Plan covers 70 employees.

Date: January 23, 2012

BLOOD SYSTEMS, INC.

By: Rae Lynn Spears, SPHR

Its: Plan Administrator



United Blood Services

6210 E. Oak Street
P.O. Box 1867
Scottsdale, AZ 85252-1867

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