

Padilla and Associates, Inc.
211 E. City Place
Santa Ana, CA 92705

Date: January 9, 2012

Via: Fedex

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington D.C., 20210

EBSA/PUBLIC DISCLOSURE
2012 JAN 24 PM 1:51

Re: Notice of Plan of Deferred Compensation

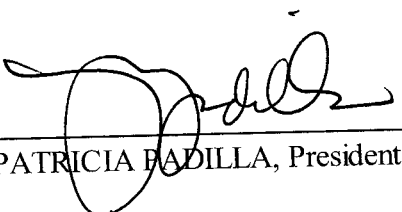
To Whom It May Concern:

Pursuant to 29 C.F.R. § 2520.104-23, the undersigned employer hereby files the following information with respect to its plan of deferred compensation:

1. Padilla and Associates, Inc.
211 E. City Place
Santa Ana, CA 92705
2. EIN Number: 33-0889949
3. The employer maintains plans of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
4. Four (4) employees are covered by such plan.

Please contact our office at (714) 973-1335 if you have any questions or concerns.

Sincerely,



PATRICIA PADILLA, President

From: (949) 442-9999
Edward Inouye
Law Offices of Edward S Inouye
2601 Main Street
Suite 770
Irvine, CA 92614

Origin ID: DTHA



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BILL SENDER

Top Hat Plan Exemption
U.S. Department of Labor
200 CONSTITUTION AVE NW
EMPLOYEE BENEFITS SEC. ADMIN. #1513
WASHINGTON, DC 20210

Ref #
Invoice #
PO #
Dept #

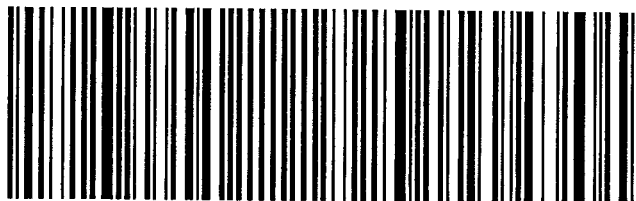
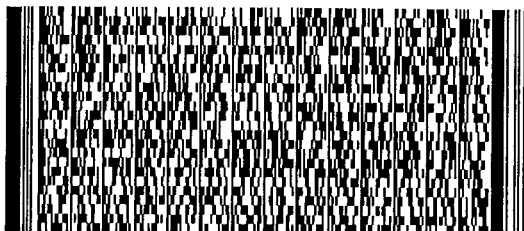
TUE - 24 JAN A2
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