

eliminating racism
empowering women

ywca

columbus ohio

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EBSA/PUBLIC DISCLOSURE
2012 JAN 23 PM 4:36

November 16, 2011

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Dear Sir or Madame:

This statement is filed under DOL Regulations 2520.104-23.

Employer: YWCA Columbus

Address: 65 South Fourth St.
Columbus, OH 43215-4314

Employer ID
Number: 31-4379597

Effective November 1, 2011, the Employer adopted the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Plan Name: YWCA 457 Plan

Number of Participants: 1

Should you have any questions, please feel free to contact me directly at 614-627-1258 or via email at jaldergate@ywcacolumbus.org.

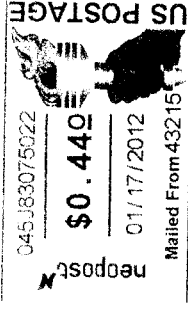
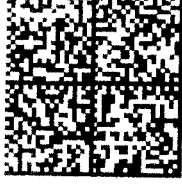
Sincerely,



John Aldergate
Director of Human Resources (Plan Administrator)
YWCA Columbus

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Columbus, Ohio 43215



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