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EBSA/PUBLIC DISCLOSURE

2012 JAN 23 PM 4:37



Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Re: Notice of Plan of Deferred Compensation

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:

Immanuel
6757 Newport Ave, Ste 200
Omaha, NE 68152

2. Federal Employer Identification No. (EIN):

47-0733774

3. The Employer maintains a plan of deferred compensation under a Deferred Compensation Plan for Immanuel Chief Executive Officer and Endorsement Split Dollar Plan Agreement primarily for the purpose of providing deferred compensation to an employee who is a member of a select group of management or highly-compensated employees.

4. One (1) employee is covered by this plan at the date of this Notice.

IMMANUEL

Dated: January 16, 2012

By: 

Dan Friedlund

Its: Executive Vice President &
Chief Financial Officer

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CERTIFIED MAIL



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MAILED FROM ZIP CODE 68134



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