

2520120310100



Vision Office Systems, Inc.

"Seeing Your Office Needs Clearly"

January 12, 2012

EBSA/PUBLIC DISCLOSURE

2012 JAN 18 PM 3:49

Via Certified Mail/Return Receipt Requested

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Disclosure regarding Deferred Compensation Agreements for Select Employees

Dear Sir or Madam:

In accordance with Department of Labor Regulation §2520.104-23, I am filing the following information on behalf of the plan administrator of the above-referenced deferred compensation arrangements:

1. Name and Address of Employer: Vision Office Systems, Inc.
9301-D Forsyth Park Drive
Charlotte, NC 28273
2. Employer's Employer Identification Number: 56-2011083
3. Declaration: The Employer maintains the plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the Employer.
4. Number of Plans to which Statement Relates: Two
5. Number of Employees Initially Covered By Plans: Two

Upon request by the Secretary of the Department of Labor, the Employer will provide documents for the above-listed plans, as required under Section 104(a)(6) of the Employee Retirement Income Security Act of 1974, as amended.

Sincerely,

By: 

Title: president



Vision Office Systems, Inc.

9301-D Forsyth Park Drive (28273)
P.O. Box 7527
Charlotte, NC 28241-7527

704-583-7393
Fax 704-583-7394
www.visionofficesystems.com



Vision Office Systems, Inc.

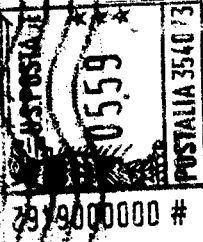
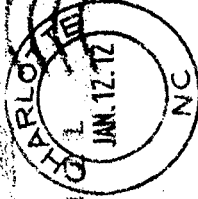
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CERTIFIED MAIL™



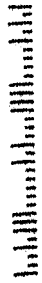
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To:

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**RETURN RECEIPT
REQUESTED**



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