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**CREDIT BUREAU  
OF GREENSBORO, INC.**  
A FirstPoint Resources Company

EBSA/PUBLIC DISCLOSURE

2012 JAN 17 PM 12:46

January 11, 2012

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D. C. 20210

Re: Deferred Award Plan of Credit Bureau of Greater Greensboro, Inc.

Dear Sirs:

We hereby inform you of the adoption of the above-referenced plan pursuant to Labor Reg. § 2520.104-23.

Details about the plan are included on the attached page.

Sincerely yours,

Credit Bureau of Greater Greensboro, Inc.

By: Daniel M. Barbour  
Daniel M. Barbour, Vice President

cc: William M. Wilcox  
D. Ward Russell

NPGBO1:1486558.1

Post Office Box 26140 • Greensboro, North Carolina 27402 • 336-378-6390 • Fax: 336-378-6293

DEPARTMENT OF LABOR

UPDATED DISCLOSURE AND FILING STATEMENT -  
ERISA Sections 110, 201(2), 301(a)(3), 401(a)(1); Labor Reg. Section 2520.104-23

In July and August, 1996, the Employer below entered into nonqualified supplemental retirement plans with five (5) of its management employees. The Employer notified the Department of the existence of these plans in 1996. One of these five (5) original management employees terminated his employment with the Employer in 2000. In July 2001, the Employer entered into similar nonqualified supplemental retirement plans with another management employee, and in 2001, notified the Department of the participation in the plans by the additional management employee. One of the management employees retired in December 2010, and he no longer participates in the previously adopted Supplemental Retirement Plans. On December 15, 2011, the Employer below adopted a fourth nonqualified plan, known as the Deferred Award Plan of Credit Bureau of Greater Greensboro, Inc., to benefit certain of its management employees.

Employer: Credit Bureau of Greater Greensboro, Inc.

FEIN: 56-0245320

The Employer intends for the Deferred Award Plan to be an unfunded plan maintained primarily for the purpose of providing supplemental retirement benefits for a select group of management or highly compensated employees under Sections 201(2), 301(a)(3) and 401(a)(1) of the Employee Retirement Income Security Act of 1974 ("ERISA").

Number of Plans Maintained. Four (4) – Deferred Award Plan; Supplemental Retirement Plan; Supplemental Salary Deferral and Matching Contribution Plan; Split-Dollar Life Insurance Agreement.

Number of Employees in each plan as of January 1, 2012: Six (6) in the Deferred Award Plan; Four (4) in the Supplemental Retirement Plan; Four (4) in the Supplemental Salary Deferral and Matching Contribution Plan; Four (4) in the Split Dollar Life Insurance Agreements.

The Employer, by filing this document, agrees to provide plan documents to the Department of Labor if requested to do so.



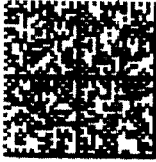
THE FREEDOM TO FOCUS ON YOUR FUTURE

Post Office Box 26140  
Greensboro, NC 27402

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