

**Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans**

EBSA/PUBLIC DISCLOSURE
2012 JAN 17 PM 12:47

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: TETRA Technologies, Inc.
2. The mailing address of the Employer is: 24955 I-45 North
The Woodlands, TX 77380
3. The Employer Identification Number is: 74-2148293
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan(s) covering 12 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Company Name
A where incorporated Corporation

By: *Richard H. Dice*
Authorized Person

Dated: Jan. 6, 2012



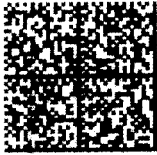
TETRA Technologies, Inc.
24955 Interstate 45 North
The Woodlands, TX 77380
ATTN: DAVE FOSTER

CERTIFIED MAIL™



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FIRST CLASS



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