



Jo Ann Butler  
Senior Counsel

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January 4, 2012

**VIA CERTIFIED MAIL/  
RETURN RECEIPT REQUESTED**

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, N.W., N-1513  
Washington, DC 20210

ES&A/PUBLIC DISCLOSURE  
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Dear Sir or Madam:

This letter is intended to satisfy the filing requirements of ERISA Regulation Section 2520.104-23 with respect to the unfunded top-hat plans listed below (the "Plans"). The undersigned is making this filing on behalf of Cox Enterprises, Inc. (the "Employer"), which adopted the Plans on or about December 22, 2011 for the purpose of providing deferred compensation for select groups of management or highly compensated employees of participating companies within the Cox Controlled Group, as defined below.

Plan Name:

Number of Participants:

Cox Executive Supplemental Plan for Trader SERP Participants  
Cox Executive Supplemental Plan for Certain Newspaper Employees

8  
40

Employer's Address:

Employer's EIN:

Cox Enterprises, Inc.  
6205 Peachtree Dunwoody Road  
Atlanta, GA 30328

58-1035149

For purposes of this filing, "Cox Controlled Group" means the Employer and any business that is a member of the controlled group of businesses, as defined for purposes of Sections 414(b) and (c) of the Internal Revenue Code, the common parent of which is the Employer.

Each Plan is maintained as a "single plan," within the meaning Advisory Opinion 2008-08A, for which the Employer serves as the Plan Administrator. Upon request, the Employer will provide the Secretary of Labor with the plan documents, including any plan documentation relating to the participating companies.

Please contact the undersigned if additional information is needed.

Very truly yours,

  
Jo Ann Butler

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