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Richardson Bike Mart, Inc.
1451 W. Campbell Road
Richardson, TX 75080

EBSA/PUBLIC DISCLOSURE

2012 JAN 10 PM 2:47

December 31, 2011

Certified Mail
Return Receipt Requested

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644, U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Richardson Bike Mart, Inc. Nonqualified Deferred Compensation Agreement

Ladies and Gentlemen:

Enclosed for filing with the Secretary of Labor, pursuant to Department of Labor Regulation Section 2520.104-24, is a completed, executed Alternative Reporting and Disclosure Statement for Pension Plans for Certain Selected Employees for the nonqualified deferred compensation plan for ~~two employees~~ of Richardson Bike Mart, Inc.

Very truly yours,

RICHARDSON BIKE MART, INC.

By: 

Name: James M. Hoyt
Title: President

Enclosure

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT
FOR PENSION PLANS FOR CERTAIN SELECTED EMPLOYEES**

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Richardson Bike Mart, Inc.
1451 W. Campbell Road
Richardson, TX 75080

Employer Identification Number: 75_2055998

Richardson Bike Mart, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

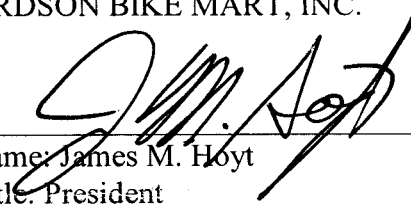
Number of Plans and Participants in Each Plan:

1 plan covering 2 employees.

Dated December 31, 2011.

RICHARDSON BIKE MART, INC.

By: _____

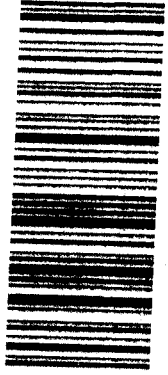

Name: James M. Hoyt
Title: President

FOLEY

FOLEY & LARDNER LLP

ATTORNEYS AT LAW
VEREX PLAZA
150 EAST GILMAN STREET
MADISON, WI 53703

CERTIFIED MAIL



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FIRST CLASS



PTNEY BOWES

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