

**Alternative Reporting and Disclosure Statement
For Nonqualified Deferred Compensation Plans**

To: Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

EBSA/PUBLIC DISCLOSURE
2012 JAN -9 PM 3:25

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of managerial or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Lehigh Valley Cooperative Telephone Association
2. The mailing address of the Employer is:

9090 Taylor Road
P.O. Box 317
Lehigh, IA 50557
3. The Employer Identification Number is: 42-0724379
4. The above named Employer maintains a Plan primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. This notice pertains to one such Plan, covering one eligible employee.
6. The Employer will provide a copy of the agreement to the Office of Pension and Welfare Benefit Programs upon request.

Dated: 12-14-2011

LEHIGH VALLEY COOPERATIVE
TELEPHONE ASSOCIATION

By: Kenneth S. Sande

Its: President



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MAILED FROM ZIP CODE 50309

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