



December 27, 2011

EBSA/PUBLIC DISCLOSURE
2012 JAN -9 PM 3:25

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: Top Hat Plan Exemption

Dear Secretary:

Pursuant to Department of Labor Regulation §2520.104-23(b), I hereby report that the Employer maintains the plan(s) identified below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The assets of the plan(s) identified below are held by the Employer and are subject to the Employer's general creditors.

Employer Name: St. James Place of Baton Rouge

Employer Address: 333 Lee Drive, Baton Rouge, Louisiana 70808

Employer EIN: 72-0887915

Number of Plan(s): 1 – St. James Place Executive Plan

Number of Employees in each Plan: 6

The Employer will provide plan documents, if any, to the Secretary upon request as required by ERISA §104(a)(6).

Sincerely,

Denette Morvant
Director of Human Resources



CERTIFIED MAIL



7004 0550 0000 0361 2120



ST. JAMES PLACE
333 Lee Drive
Baton Rouge, LA 70808-9960



Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210