



saintlukeshealthsystem.org

EBSA/PUBLIC DISCLOSURE

2012 JAN -4 PM 2: 02



December 28, 2011

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: Notice of Adoption of the Saint Luke's Defined Contribution SERP

Dear Sir/Madam:

Pursuant to Department of Labor Regulation §2520.104-23, please note the following information with respect to a plan of deferred compensation.

1. Name and address of employer:

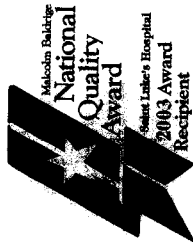
Saint Luke's Health System, Inc.
10920 Elm Avenue
Lee's Summit, MO 64134
2. Federal Employer Identification Number: 43-1747502
3. The Employer has adopted a plan of deferred compensation primarily for the purpose of providing deferred compensation to certain highly compensated employees of the employer.
4. There are approximately three individuals eligible for the plan. The employer maintains three other top hat plans.

Sincerely,

Tammy Leslie
Sr. Director, Compensation & Benefits
Saint Luke's Health System

**Saint Luke's
Health System**

10920 Elm Avenue
Kansas City, MO 64134

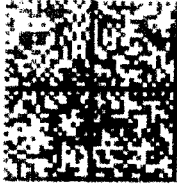


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