



OraSure Technologies, Inc.

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2012 JAN -4 PM 2:03

December 21, 2011

CERTIFIED MAIL RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: OraSure Technologies, Inc. Deferred Compensation Plan

Dear Sir or Madam:

OraSure Technologies, Inc. (the "Company") is filing this notice with respect to the OraSure Technologies, Inc. Deferred Compensation Plan (the "Plan") pursuant to Department of Labor Regulation § 2520.104-23. The Company maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan currently covers approximately 23 employees and directors. The Company currently maintains no other plans of this type.

The Company's address is 220 East First Street, Bethlehem, Pennsylvania 18015, and the Company's Employer Identification Number is 36-4370966.

A copy of the Plan will be provided to the Secretary of the Department of Labor upon request.

Respectfully submitted,

OraSure Technologies, Inc.

By: _____

Jack E. Jerrett

Senior Vice President and General Counsel

cc: Ronald H. Spair
Mark L. Kuna
Henry B. Cohen



OraSure Technologies, Inc.

220 East First Street, Bethlehem, PA 18015-1360

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