

STATEMENT PURSUANT TO 29 USC SECTION 1030,  
ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT,  
TITLE I, PART 1,  
EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974

DEKA RESEARCH & DEVELOPMENT CORP.,  
ADMINISTRATOR / EMPLOYER  
KEY EMPLOYEE PLAN

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

EBSA/PUBLIC DISCLOSURE  
2012 JAN -4 AM 11:24

**Name and Address of Employer:**  
DEKA Research & Development Corp.,  
340 Commercial Street, Manchester NH 03101.

**Employer Identification Number:** 02-0361515

**Declaration pursuant to Department of Labor Regulations Section 2520.104-23:**

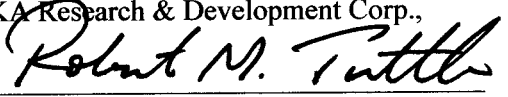
DEKA Research & Development Corp., ("Employer") hereby declares that Employer maintains the DEKA Research & Development Corp. Key Employee Plan ("Plan") primarily for the purpose of providing deferred compensation for one or more members of a select group of management or highly compensated employees pursuant to Sections 201(2), 301(a)(3), and 401(a)(1) of the *Employee Retirement Income Security Act* of 1974 (ERISA)<sup>1</sup> and IRC Section 414(q). Employer further declares that it is eligible for such alternative reporting and disclosure statement as hereby filed in connection with the Plan on the basis that any and all benefits as may be received under the Plan will be paid, as needed, solely from the general assets of Employer as required by 29 CFR Section 2520.104-23(d)(i).

**Statement as to number of such Plans maintained by Employer:** One.

**Statement as to number of employees participating in such Plans:** Four

Very truly yours,  
DEKA Research & Development Corp.,

By:

  
Robert M. Tuttle  
Executive Vice President

<sup>1</sup> Pub. L. No. 93-406, 88 Stat. 829 (codified as amended in scattered sections of 5 U.S.C., 18 U.S.C., 26 U.S.C., 29 U.S.C., and 42 U.S.C.).

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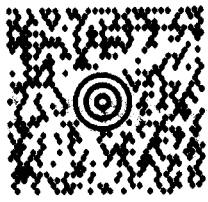
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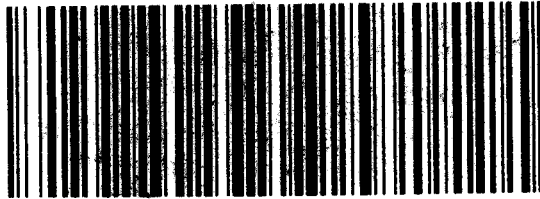
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