

URDA PROFESSIONAL CORPORATION
112 WEST JEFFERSON BOULEVARD, SUITE 503
SOUTH BEND, IN 46601
(574) 234-2161
TELECOPIER (574) 233-6533
E-MAIL - urda@urdapc.com

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EDSA/PUBLIC DISCLOSURE
2012 JAN -4 AM 11:24

28 December 2011

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security
Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: QME, Inc.

Dear Sir or Madam:

We represent QME, Inc. (the "Company"). The purpose of this letter is to file the enclosed statement required by 29 CFR §2520.104-23 concerning a Supplemental Executive Retirement Plan Agreement entered into between the Company and one of its key employees on December 22, 2011.

Should you have any questions, please call at your earliest convenience.

Very truly yours,



Richard B. Urda, Jr.,
President

RBU:jdc

Enclosure

cc: Mr. Chris Florian (w/o enc.) - EMAIL
Mr. Timothy J. Passaro (w/o enc.) - EMAIL

D.O.L. NONQUALIFIED DEFERRED
COMPENSATION PLAN STATEMENT

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Notice of Unfunded Deferred Compensation Plan For Select Group
of Management or Highly Compensated Employees pursuant to 29
CFR § 2520.104-23

Dear Sir or Madam:

Pursuant to the above referenced Regulation under Title I of the Employee Retirement Income Security Act of 1974 (ERISA), you are hereby notified that the following employer has established the following unfunded pension plan for a select group of management or highly compensated employees:

Employer Name: QME, Inc.
Address: 9070 First Street
Baroda, Michigan 49101
I.R.S. No. (EIN): 38-2314901
Name of Plan: QME, Inc. Supplemental Executive
Retirement Plan Agreement
Effective Date: December 22nd, 2011

There is one (1) employee selected to participate in the Plan.

QME, INC.

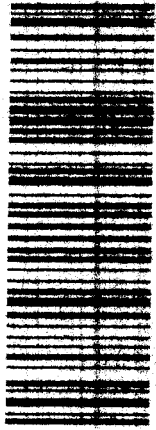
Date: 12-22-2011

By: James T. Aloua

Title: Pres.

URDA PROFESSIONAL CORPORATION
112 WEST JEFFERSON BOULEVARD, SUITE 503
SOUTH BEND, IN 46601

CERTIFIED MAIL



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Top Hat Plan Exemption
Employee Benefits Security
Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

