



ADAMS BEVERAGES, INC.

3116 John D. Odom Rd. • Dothan, AL 36303 • tel: (334) 983-5161

January 1, 2012

CERTIFIED MAIL/RETURN RECEIPT

Top Hat Plan Exemption
 Pension and Welfare Benefits Administration
 Room N-5644
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, D.C. 20210

EBSA/PUBLIC DISCLOSURE
 2012 JAN -3 PM 3:57

Re: Adams Beverages, Inc. - 2012 Management Salary Continuation Plan (the "Plan")

Dear Sir or Madam:

On behalf of the administrator of the above-named Plan, the undersigned submits this statement in compliance with ERISA Reg. §2520.104-23(b).

1. Name and Address of the Employer:

Adams Beverages, Inc.
 3116 John D. Odom Road
 Dothan, Alabama 36303

Employer Identification Number: 63-0733351

2. The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
3. The number of employees in the Plan: 1

Very truly yours,

Adams Beverages, Inc.

By: W Clay Adams

Name: W. Clay Adams

Title: President

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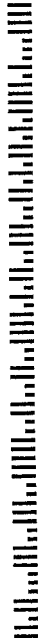
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TOP HAT PLAN EXEMPTION
PENSION AND WELFARE BENEFITS ADMIN RM N-5644
U.S. DEPT OF LABOR
200 CONSTITUTION AVE. N.W.
WASHINGTON DC 20210-0002

