

December 21, 2011**CERTIFIED MAIL**

Top Hat Plan Exemption  
 Pension and Welfare Benefits Administration  
 Room N-1513  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, D.C. 20210

EBSA/PUBLIC DISCLOSURE  
 2012 JAN -3 PM 3:58

**RE: Top Hat Plan Exemption  
 29 CFR §2520.104-23**

Gentlemen:

This statement is submitted pursuant to the requirements of 29 CFR §2520.104-23 and is intended to satisfy the reporting and disclosure obligations of Part I of Title I of the Employee Retirement Income Security Act of 1974 as to the plans listed below.

1. Name and Address of Employer

Jarrett Logistics Systems, Inc.  
 1347 N. Main Street  
 Orrville, Ohio 44667

2. Employer Identification Number

52-2451083

3. Declaration of Purpose

Jarrett Logistics Systems, Inc. maintains this plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. Information Regarding Plan

The Jarrett Logistics Systems, Inc. Phantom Rights Plan dated September 1, 2011  
 Current number of employees participating: 2.

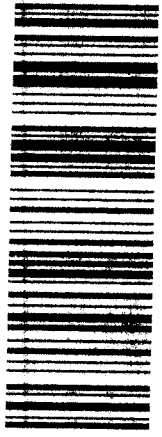
JARRETT LOGISTICS SYSTEMS, INC.

Dated: 12/21/11

By: W. Michael Jarrett

Its: President

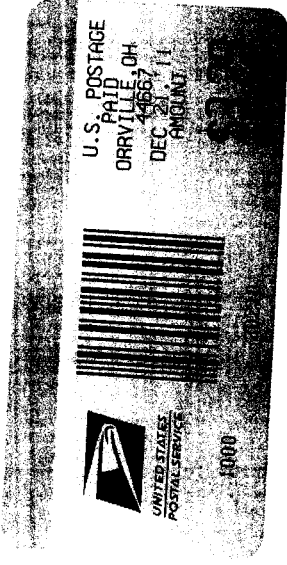
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