

HOLLAND & HART LLP
BENEFITS LAW GROUP



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December 15, 2011

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

Re: Adolph Coors Foundation
EIN: 51-0172279
Statement Regarding Adolph Coors Foundation Executive Deferred
Compensation Plan

EBSA/PUBLIC DISCLOSURE
2011 DEC 21 PM 1:43

To the Office of Employee Benefits Security:

We are filing on behalf of our client, Adolph Coors Foundation, the enclosed statement required by Department of Labor Reg. § 2520.104-23.

Regards,

Brenda R. Berg
Of Counsel
for Holland & Hart LLP

BRB:jmm
Enclosure
cc: John Jackson (w/enc.)

5343728_1.DOC

**STATEMENT REGARDING EXECUTIVE DEFERRED
COMPENSATION PLAN**

Employer: Adolph Coors Foundation

Address: 4100 East Mississippi Avenue
Suite 1850
Denver, CO 80246

EIN: 51-0172279

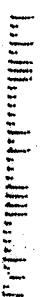
The Employer has adopted the Adolph Coors Foundation Executive Deferred Compensation Plan (the "Plan") for the benefit of its employees. The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and is the only such plan provided. One employee will receive a benefit under the Plan. The Employer has approximately five employees.

HOLLAND & HART



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