



Training and employing
people with disabilities
and special needs.

December 15, 2011

Top Hat Exemption,
Pension and Welfare Administration Room N-5644,
US Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Re: Goodwill Industries of South Florida, Inc.
2121 NW 21st Street
Miami, FL 33142
59-0866126

This document constitutes the statement required by the regulation 2520.104-23(a), 29 CFR, to be filed with the Secretary of Labor in respect to nonqualified deferred compensation plan maintained by the above referenced employer.

The employer currently maintains two nonqualified deferred compensation plans for employees who are a select group of management and who are highly compensated. The number of employees in each plan is one.

The above employer is willing to furnish documents, if any, with respect to the above named plan if requested by the Secretary of Labor.

Goodwill Industries South Florida, Inc.

A handwritten signature in black ink that reads "Beatriz Anazco". The signature is fluid and cursive.

Beatriz Anazco
Chief Financial Officer

EBSA/PUBLIC DISCLOSURE
2011 DEC 21 PM 1:43



Goodwill Industries of South Florida, Inc.
2121 N.W. 21 Street
Miami, Florida 33142-7382

South Florida

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