

EBSA/PUBLIC DISCLOSURE

2011 DEC 19 PM 4:08

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Ave. N.W., N-1513  
Washington, DC 20210

Re: ERISA REPORTING AND DISCLOSURE STATEMENT

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator:

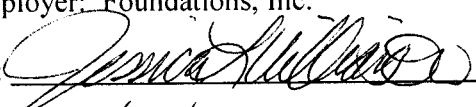
The name of the employer is: Foundations, Inc.  
The employer's mailing address is: 2 Executive Drive, Suite 1 701 East Gate Drive  
Moorestown, NJ 08057 Mt. Laurel, NJ 08054  
*new address after 12/21/11:*

The employer's federal identification number (EIN) is: 52-1801849

The plans of employer and the number of participants covered in each plan is:  
Plan Name: Foundations, Inc. 457 Plan  
Plan Effective Date: January 1, 2011  
Plan Adoption Date: October 1, 2011  
Number of Participants: 1

(Specify plan, effective date and number of employees covered)

The above-named employer maintains this plan primarily for the purpose of providing nonqualified deferred compensation benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

Employer: Foundations, Inc.  
By:   
Date: 9/30/11

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**FROM:**  
JEAN RILEY  
(866) 533-2700  
FOUNDATIONS, INC.  
2 EXECUTIVE DR.  
MOORESTOWN NJ 08057

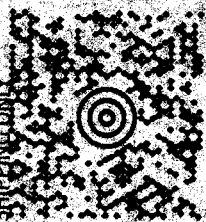
*N 1613*

**SHIP TO:**  
EMPLOYEE BENEFITS  
US DEPARTMENT OF LABOR  
SECURITY ADMINISTRATION  
200 BOSTON AVENUE, NW N-1613  
TOP HAT EXEMPTION  
WASHINGTON DC 20210

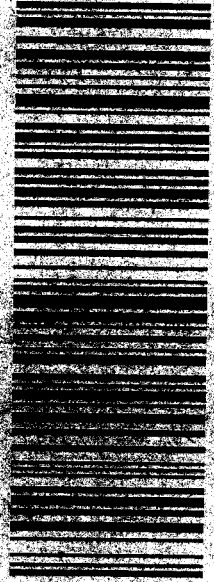
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