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EBSA/PUBLIC DISCLOSURE

Rich Birmingham
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2011 DEC 19 PM 4:02

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December 12, 2011

**Via Certified Mail
Return Receipt Requested**

U.S. Department of Labor Public Disclosure Office
Top-Hat Plan Exemptions
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Qualis Health Supplemental Deferred Compensation Plan for the Chief Financial Officer

Dear Sir or Madam:

Please be advised that effective October 1, 2011, the following employer has adopted a nonqualified Supplemental Deferred Compensation Plan that is characterized as a Top-Hat plan.

Pursuant to Department of Labor Regulation Section 2520.104-23, the following information is provided:

Name of Employer: Qualis Health
Address of Employer: 10700 Meridian Avenue N., Suite 100, Seattle WA 98133
Employer EIN: 91-1072875

Declaration: Qualis Health has established a Supplemental Deferred Compensation Plan that is characterized as a Top-Hat plan for the purposes of providing deferred compensation for a select group of management or highly compensated employees. The Plan currently covers one employee. Qualis Health also maintains two additional Top-Hat plans that also cover one employee each.

This statement is intended to satisfy the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, for Deferred Compensation Plans, as described in Section 110 of the Act. Should you require additional information, please contact me.

Very truly yours,

Davis Wright Tremaine LLP

A handwritten signature in black ink, appearing to read 'Richard J. Birmingham', written over a horizontal line.

Richard J. Birmingham

cc: Sharon Gorman

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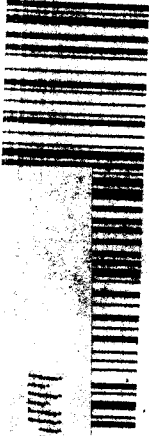
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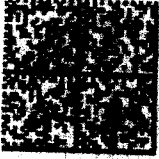
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