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EBS/HR/LEGAL/REGISTRATION

2011 DEC 19 PM 4:00

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

**Amplifon USA, Inc**  
5000 Cheshire Parkway North  
Plymouth, MN 55446

1-888-510-0766  
www.amplifonusa.com

November 21, 2011

Re: Amplifon USA, Inc. Nonqualified Deferred Compensation Plan

To Whom It May Concern:

Dear Sir/Madam:

In accordance with 29 CFR 2520.104-23, on behalf of Amplifon USA, Inc. Nonqualified Deferred Compensation Plan, we hereby provide you with the information set forth below:

**Name and Address of Employer**

Amplifon USA, Inc.  
5000 Cheshire Parkway N.  
Plymouth, MN 55446

**Employer's Taxpayer Identification Number**

41-1958972

**Required Declaration**

The Employer sponsors the Amplifon USA, Inc. Nonqualified Deferred Compensation Plan ("Plan"), which has the effect of deferring compensation for a select group of management or highly compensated employees. Benefits are paid out of the general assets of the Employer.

Currently, the Employer maintains one top-hat nonqualified plan(s). There is currently only one employee eligible to participate or are actually participating in this Plan. This Plan's effective date is January 1, 2012.

If you have any questions about this matter, please contact the undersigned.

Sincerely,

A handwritten signature in black ink, appearing to read "Deb Gran".

Deb Gran  
Sr. VP Human Resources

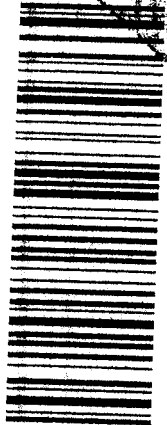
VIA CERTIFIED MAIL Return Receipt Requested

# MYDEFERRAL™

2500 York Road, Suite 210  
Jamison, PA 18929

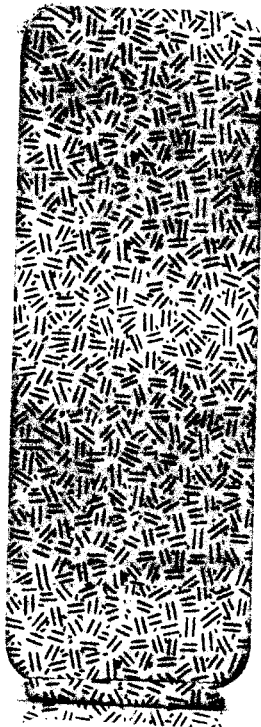
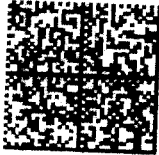
**Important Personal & Confidential  
Benefit Information Enclosed**

**CERTIFIED MAIL**



7001 2510 0009 2361 0557

UNITED STATES POSTAGE  
METRY BOWES  
02 1M  
\$ 05.590  
0004273639 DEC 08 2011  
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