

EBSA/PUBLIC INFORMATION DISCLOSURE

2011 DEC 12 PM 3:55



Vector CANtech, Inc.

Suite 550
39500 Orchard Hill Place
Novi MI 48375

Phone (248) 449-9290
Fax (248) 449-9704
info@vector-cantech.com

Alternative Reporting And Disclosure Statement For Nonqualified Deferred Compensation Plans

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Vector CANtech, Inc.
2. The mailing address of the Employer is: 39500 Orchard Hill Place, Suite 550
Novi, MI 48375
3. The Employer Identification Number is: 38-3351209
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan(s) covering 1 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Vector Cantech
A Michigan Corporation

By: Bonnie Spamer
Authorized Person

Dated: 12/7/2011



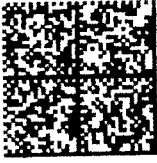
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