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EBSA/PUBLIC DISCLOSURE
2011 DEC 12 PM 3:55

November 29, 2011

BY CERTIFIED MAIL NO. 7011 1570 0001 3377 5321
RETURN RECEIPT REQUESTED

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste N-1513
Washington, D.C. 20210

RE: Orbis Sibro, Inc. – Supplemental Executive Retirement Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will service as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Orbis Sibro, Inc., a Delaware corporation dba Orbis, Inc., (the "Sponsor") maintains and sponsors the Orbis Sibro Supplemental Executive Retirement Plan (the "Plan").
2. The address of the Sponsor is 268 W. Coleman Blvd., Suite 2A, Mount Pleasant, SC 29464.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 57-1109339.
4. The Sponsor declares it maintains the following plan primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees: the Plan.
5. There are 5 employees participating in the Plan.

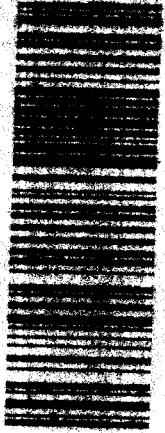
Very truly yours,

Matthew Sarre
Chief Financial Officer
Orbis, Inc
843-971-9390 x271



THE PANGBURN GROUP
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 New Roads, LA 70760-0900

CERTIFIED MAIL



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